

OFFICERS

Peter Dwares, *Founder & Chairman*
Dwares Group

John Glass, *President*
Marcus and Millichap

Jon Feldhammer, Esq., *Vice President*
Perkins Coie, LLP

Jeff Greenberg, *Secretary*
Greenberg Investments

Larry Smith, CPA, *Treasurer*
Smith and Company

DIRECTOR OF PROGRAMS
Malia Cohen

BOARD OF DIRECTORS

Cameron Boucher, Esq.
Grant Thornton LLP

Reginald Cooks
Santa Clara County Sheriff's Office
Sergeant Public Information Officer

Judge Gail Dekreon
San Francisco Court of Justice

David Dwares
Damar Construction

Michael Fisher
Irwin Fisher

Frank Gargiulo
AvenirMonde

Norman Krug
Sonoma Valley Inn

Jeff Leon
HLA Ventures

Tom McKnew
U.S. Realty Capital

Dana Merker
Merker Architects

Bonita Jones Miller
Bonita Jones and Associates LLC

Michael Milstein
Lewis and Taylor

Guillaume Poncin
OSMO

Daniel Sharabi
FogLocal

Sophie Sharabi
Gentle Touch Fertility Services

Andrew South
Southstar PM Inc.

Adam Suleman
Labyrinth Capital

Sherwin Turner
FEMA

Michael Williams
Coldwell Bankers



The PATHFINDER Staff

Editing

Grace Long, Ruth Taylor, Peter Dwares

Layout & Design
Ruth Taylor

Writer
Malia Cohen

Photographer
Patricia Winston (PAW)

The PATHWAYS PATHFINDER FOR KIDS

Career Opportunities • Mentoring & Motivational Programs • Entrepreneurialism • Investing • Capital-Building

Pathways Students Have A Terrific Field Trip to Salesforce



To be honest many of the students were unfamiliar with Salesforce. They had heard of the company and seen it in the news but didn't know exactly who or what they serve.

Salesforce is the world's #1 Customer Relationship Management (CRM) platform. It is a cloud-based application for sales, service, marketing, and more. What is unique is that the technology does not require IT experts to set up or manage the database or platforms, so with that we set out to learn more about career opportunities.

We met at the Salesforce West building, 50 Fremont Street in San Francisco. We had 20 students all young high school women interested in a STEM career. We began the morning with a coding exercise. Many of the students were familiar with the concept of coding but had no experience. Coding is what makes it possible for us to create computer software, apps and websites. Your browser, your OS, the apps on your phone, Facebook - they're all made with code. This basic exercise highlighted the basic elements of how to code. After coding we had lunch and a panel discussion with five young employees.

Once a month Salesforce hosts a speaker series where an invited guest can talk and field question from employees. California Attorney General Xavier Becerra was speaking the same day of our tour, and we were invited to participate.

7 Ways to Support Pathways for Kids

- ❑ Make a tax-deductible donation to Pathways for Kids, a tax-exempt organization under Section 501 (C) (3) of the IRS Tax Code, Federal ID number 94-3313219. You can go to our website: <http://www.pathwaysforkids.org> just click on DONATE.
- ❑ Contribute real estate, antiques or jewelry to Pathways and write the contribution off at the fair market value.
- ❑ Donate an old car. Go to: <http://www.pathwaysforkids.org> - Click DONATE, then Click on DONATE AN OLD CAR.
- ❑ Include a bequest in your Will or Trust to Pathways for Kids and reduce your Federal Estate Taxes.
- ❑ Set up a Charitable Remainder Trust.
- ❑ If you are an employee with the City and County of San Francisco you can donate to Pathways for Kids through your Local Independent Charities (LIC) payroll deduction program.
- ❑ Help Pathways for Kids raise money by soliciting individuals, corporations and foundations. If you prefer to mail a check, please mail donations to:

Pathways for Kids Donations
331 Filbert Street
San Francisco, CA 94133

We need your assistance. Please call:
Grace Long (415) 986-5885
to Contribute!

*Every donation of any size
is greatly appreciated!*



331 Filbert Street
San Francisco, CA 94133

Salesforce Photos



Photos: California Attorney General Xavier Becerra and Students beginning a panel discussion.

Pathways Vision for Spring & Summer: The Pathways for Kids' vision is to prepare high school aged young adults for higher education and a variety of career options. The career tours are designed to explore various industries by tapping the students' imagination and motivation and inspiring them to explore their own paths.

This spring and summer we leaped into the world of technology. According to the Bureau of Labor Statistics employment of computer and information technology occupations is projected to grow 12 percent from 2014 to 2024, faster than the average for all occupations. These occupations are expected to add about 488,500 new jobs, from about 3.9 million jobs to about 4.4 million jobs from 2014 to 2024. Wow! This is in part due to a greater emphasis on cloud computing, the collection and storage of big data, more everyday items becoming connected to the Internet in what is commonly referred to as the "Internet of things," and the continued demand for mobile computing. The median annual wage for computer and information technology occupations was \$82,860.

30 Fastest Growing Careers 2017

- | | |
|--|---|
| 30. Physician assistants | 15. Physical therapist assistants |
| 29. Physical therapists | 14. Gaming surveillance officers and gaming investigators |
| 28. Manicurists and pedicurists | 13. Social and human service assistants |
| 27. Environmental science and protection technicians | 12. Financial analysts |
| 26. Gaming and sports book writers and runners | 11. Skin care specialists |
| 25. Computer software and systems software engineers | 10. Substance abuse and behavioral disorder counselors |
| 24. Database administrators | 9. Veterinarians |
| 23. Computer systems analysts | 8. Medical assistants |
| 22. Dental assistants | 7. Theatrical and performance makeup artists |
| 21. Marriage and family therapists | 6. Personal financial advisers |
| 20. Mental health and substance abuse social workers | 5. Veterinary technologists and technicians |
| 19. Mental health counselors | 4. Computer applications software engineers |
| 18. Dental hygienists | 3. Home health aides |
| 17. Forensic science technicians | 2. Personal and home care aides |
| 16. Pharmacy technicians | 1. Network systems and data communications analyst |

Trumark Urban

Our visiting group on this field trip was United Playaz and our Presenter was *Jessie Stuart*, Trumark Land Developer, San Francisco.

Trumark Urban's focus is on Industrial, Retail, Offices, Hotel, Student and Senior Housing.

There are different players that make up a Development Team — Architect, Landscapers, Financing, Builders, and Sellers.

The core of development: Market Analysis - identify potential use of the land; Architects - determine what can be built; Due Diligence Period - research market reports, soils testing and create time line and understanding of cost. There is Government and neighborhood approval as well as the involvement of community organizers and local merchants. There is the process of rendering — generating an image or model by computer.

Don Miguel, Former Planning Commissioner City of San Francisco stated, "I am Don Miguel. I currently serve on (2) Committees, and I'm involved in a mentoring program for high school students (Balboa High School, San Francisco). I am a third generation San Franciscan.

Many of you have heard the word, *Gentrification*; it is not logical to think a neighborhood will stay the same. There are over 10K people per year that come into the city. People want to live somewhere, and they want to live close to their jobs. New developments of land play a key role in development of new housing, and these changes of the neighborhood are called *Gentrification*."

Don told students that Rezoning came into existence in the 1940s after World War II, affecting Industrial Land, Manufacturing and Residents of different types.

The Planning Department puts out planning and zoning. The City & County control zoning and determine how high or the maximum height of a new project, what exceptions are allowed, who makes the final decision, and who determines where things are placed. The Planning Commission, composed of seven members make the decisions. They have the approval of the Mayor and the Board of Supervisors and work with them on city development projects. Jobs in Land Development are considered "movable jobs;" you can go anywhere with these jobs. Construction workers are considered movable jobs, with a high salary.

Presenters & Students discuss Career Paths & Job Descriptions!



Editing film and videos was another popular theme, as most top movies are shot digitally, though film projects are still available as well. Editors select footage and organize it into a coherent story based on the director's vision for the work. They work closely with directors and producers.

A popular question among the students was, "What is a producer or director?" Producers are responsible for the budget, raising funds, hiring crew members and maintaining a production schedule. Directors direct the cast and crew, and collaborate with many people in the production, including the producer, set designers and location scouts.

The best part about the session was that once the students learned about each role on a set, they were assigned a task. Students had real equipment in their hands and were able to produce headshots for each other. As well as design a webpage to capture their in studio experience.

Student Quotes:

"This field trip was imaginative and interesting!" — *Guatavo P., City Arts and Tech High School*

"I enjoyed watching the videos that students created, and I learned that you can make money doing something you like!" — *Treyvon F., Abraham Lincoln High School*

"I learned that I'm into producing, and I want to write more music." — *Ariana E., Balboa High School*



Students and Presenters share experiences and questions & answers.



2017 Career Tour at Hyatt Hotel



Career Tour Students & Coaches

What The Coaches Had to Say:

Valerie Saito, Sponsor - Serving 28 years with HR Hyatt Hotels: *"What the hotel values is loving what you do and having fun. Very little comes for free, you have to work for it. It takes commitment, showing up every day, and keeping focused are very important."* She mentioned that skills and characteristics are very important to have in the hotel industry.

Manny, Sales Manager: Manny mentioned he attended Culinary Academy and did an internship with the Hyatt House Properties. He worked the front desk, then moved 2 years to Hyatt Sacramento property. He moved around on the Hyatt properties — San Clara Hyatt to San Ramon Hyatt; he had hands-on in Housekeeping, Food Preparation and Front Desk. He became manager last August 2016 at the Hyatt San Francisco. He stated, *"It took moving around and growing."*

Martin, Property Manager: Martin mentioned he started with the Hyatt Properties as a Bellman. He attended Community College and received his Business Degree. He worked the Front Desk, he learned how to work fast, and assist people. A property manager's position became available at the San Francisco Hyatt, so he transferred from Albuquerque Hyatt to San Francisco Hyatt; as property manager he now manages a staff of 120 employees.

Wayne Bouington, Chef Tournade: Wayne mentioned he served in the military for 23 years; he retired from the military and went to Culinary School. He started in Atlanta at the Convention Hotel, and he worked three years at the *bottom*. In his capacity as chef he was serving five thousand to six-thousand guests. He transferred to the Hyatt Regency in Scottsdale, Arizona where he worked for two years. He transferred to the San Francisco Hyatt last year. As Chef Tournade, he moves around the hotel properties to help develop the skills levels of the cooks. He stated, *"It takes a lot of dedication cooking for other people; you are making their day. It takes pride and nurturing people from the kitchen. Food is everything; I am a food critic."*

(continued on page 4, column 1)

Pathways Sponsors/Partners

- Accu-logistics
- American President Lines
- BABA Educational Services
- BAYCAT
- Cars Dawydiak
- Charles Henry Company
- Charles Schwab
- Commission Oceanside
- CSU Maritime
- CUESA
- CISCO
- City College of San Francisco
- Deloitte & Touche
- Dr. Andrew Rosenblatt
- Facebook
- Fairmont Hotel
- First Republic Bank
- Forell/Elsesser, Inc.
- Garden For The Environment
- Giants Baseball Park - SBC
- GoodSearch
- Google
- HCA & Co.
- HSBC Bank
- Hyatt Regency Properties
- Lever
- Illumina Biotech
- Israeli Consulate
- Juma Ventures - Main Office
- Judge G. Dekreon
- Kaiser Permanente Medical Center
- KBLX
- KGO, Channel 7 News
- KPIX - Channel 5
- KMEL - The Clear Channel
- KPMG
- Macy's
- Merchant Seamen, Local #1
- Noe's Nest
- Old Skool Cafe
- PricewaterhouseCoopers (PwC)
- Pyramid Sound Studio
- Ritz Carlton Hotel
- Salesforce
- SF Culinary Academy
- SF Film Society
- San Francisco Fire Department
- San Francisco 49ers Organization
- San Francisco Public Utilities
- San Jose State University
- Serena Software Co.
- SQUARE (Stem Component)
- Students In Banking
- Tech Museum
- The Crucible
- The San Francisco Airport Marriott
- The W Hotel
- Trumark
- Twitter
- UCSF
- UPS - United Parcel Service
- US Bank
- US Bankruptcy Court
- Waterbar Restaurant
- Water Pollution Control Plant
- Wells Fargo Bank
- Wells Fargo Museum
- Wilson Sonsini Goodrich & Rosati
- Zendes, Inc.

Coaches & Students

Ana - Accounting: "I came here from Moldova, Europe with no money and no family. I had heard about the Hyatt for jobs. I applied, but there were no openings. I went to the Hyatt everyday for two weeks checking for jobs, and finally they called me for an opening in security. I had 3 to 4 months to prove myself; I helped with banquets and the Front Desk. I returned back to Europe and finished school. Upon my return the Hyatt hired me. I did training and worked 1 year as a clerk; it was a very important job. Every job here is important. I had a tough time because of the language barrier and the culture difference. Never give up, always be a team player. Being a team player is important."

Randy Saito, Director of Food & Beverages: "I originated from the Hyatt Regency Hotel, Hawaii — an 815 room hotel aka Designation Resort. I started as a cook. I was very competitive, and I knew how to survive. I came in with very positive energy, and I would come to work early, starting 1.5 hours before my shift. I loved the challenges; the kitchen was very fast work. I had the drive and passion and got promoted to different levels. I was promoted to the fine dining restaurant, Italian Restaurant/Night Club. I became the Executive Sous Chef, and I moved from Hawaii to the San Francisco Hyatt. As Director of Food & Beverages, I have 10 managers who report to me, and I am responsible for coordination of food & beverages. My advice is to —Be passionate about it!"

Calvin Roberts, Front Desk: "I chose the hotel industry because of the people and the atmosphere. I deal with a lot of people, ethnicities, and genders. My advice is to stay focused on your goal, get lots of experience, and you will make the big bucks later in life."



Students Exploring the Sound of Music

During the month of January we explored careers in video and music production.

BAYCAT is an internationally acclaimed media school for underserved kids, ages 11-17, and young adults, ages 18-24 located on Third Street in the heart of the Dogpatch neighborhood.

The academy educates, empowers and employs youth and young adults to produce digital media that tells their unique stories and engages them to positively transform themselves, their communities, and the world. They hosted about twenty students for a few hours after school in their studio located in the American Industrial Center.

The students learned that digital video production, is also called digital videography and offers an array of jobs and positions. For example a camera operator, video editor, DVD writer, animator or audio director, could work in movies, television, news media, advertising, education, government or businesses.

Digital video production opens doors to becoming a camera operator working with a variety of digital cameras and computer software. A well-known type of camera operator is the videographer. Videographers often shoot weddings and other events, and may create documentaries for businesses as well. The students also learned that camera operators include cinematographers, who film movies, and studio camera operators, who work in broadcast studios, and this really intrigued a few of the students, so much so that they are interested in visiting a news broadcasting studio.

(continued on page 10)

Students enjoy meeting presenters, touring the site, and discussing career opportunities!



Thank You, Partners!

Arthur Weiss • Clay & Helen Wiens
 Michael Williams • Diane Wilsey • Jim Woolwine
 John Wright • I-Chien Wu-Magidi
 Herb & Sue Yager • Eric and Geri Yee
 Edith Yeung • Richard Zawitz
 Myron Zimmerman
 Richard & Victoria Zitrin

A Very Special

Thank You to Our Partners!

John P. Beaven • Cliff Bell
 Mary Bonifacio • Lauren Bruening
 Eric Cuneo • Yuri Dew
 Bob Franklin • Alegra Harrison
 Annette Hughes • Domingo Jarquin
 Stephanie John • Katy Johnson
 Christine Lee • Milet Lukey
 Lucia Macias • Mwanza Major
 Virginia Marshall • Dana Merker
 Megan Miller • Tina Nguyen
 Abusheri E. Ohwofasa • Hillary Pearson
 Joshua Quigly • Eason Ramson
 Michael Sanchez • Lois Snell
 Lynette Sweet • Jennifer Tang
 Mari Uchida • Mike Wilkins
 Kelly Yau • Shabnaz Yousefia

Celebrating Lives of Friends

Ambassador Alfel W. (Ray) Atherton
 Eileen Barros • Loretta Basler
 Minnie Berman • Joel Brinkley
 Kim Boucher • Ronald Bushman
 Cintra Ellis Carter • Ian Cary
 Michael Cefalu • Daniel Cerel • Jason Chartier
 Jeanne Cohn • Meriel Cole
 Dov David • Curtis Davies
 Dorothy DeBolt • Robert DeBolt
 Tom Duffy • Elinor Dwares
 Marc Dwares • Nathan Dwares
 Bella Farrow • Don Fisher

Dorothy Forman • Fred Freund • Dr. Lauren Gerson
 Ronald Goldman • Dave Gordon
 Ellen Grossman • Julie Gutterman
 Sam & Shirley Kalman • Brenda Cruz Keith
 Bill Kimpton • David Leach
 Dr. James Medoff • Ray Meyers
 Scott Meyers • Cassie Miller
 Turley Mings • Justice Stanley Mosk
 Charlotte Ott • Al Pollack
 Robert Ross • Shirley Ross • Robert Shapiro
 Mildred Tate • Norman Wechsler
 Lawrence Weisman • Frank Winston

* Honor a Member who has passed away by sending a donation to Pathways For Kids honoring them



SAVE THE DATE!
Friday, November 3, 2017 - 5:30 PM
Pathways For Kids
19th Annual Auction Gala
“A November Mystery”
The InterContinental Mark Hopkins Hotel
1 Nob Hill • San Francisco, CA 94108
Dress Up as one of your Favorite Mystery Personalities!
 Sherlock Holmes, Charlie Chan, Miles Archer,
 Hercule Poirot, Mrs. Marple, Sam Spade,
 Myrna Loy, Mary Astor, Gloria Graham, Lauren Bacall, etc.
Live & Silent Auction: Art, Jewelry,
International & Other Trips
Great Entertainment

Pathways For Kids
331 Filbert Street
San Francisco, California 94133
415.986.5885/Email: pldwares@aol.com

A Visit to Pyramid Sound Studio



At Pyramid Sound Studio students can learn to produce the sounds and music they love. The studio is located in the heart of the SOMA District. Now it is no secret that this is one of best places to learn, develop and immerse yourself in the most in depth music and audio production training program around. This is a unique place specifically designed to launch careers of music producers, sound designers, composers, audio engineers and electronic music artists.

Many types of technicians work in the entertainment industry. For example, audio and video equipment technicians take care of the setup of video or film and other electrical equipment for various broadcasts. Sound engineers operate sound equipment, digital or analog, on a television set, movie location, music video or news broadcast. The students learned that technicians typically need a postsecondary diploma, a certificate or an associate's degree to begin their careers.

Several students from a music class from Downtown High School were able to explore all the possibilities! Students spent time in a sound booth and studio mixing music and learning about the latest software available. A couple of inquisitive students asked questions “How much does it cost to build a studio?” “How long does it take to become a DJ?”

I'd say this crew of budding musicians had a ball and could visualize a career in the music industry.

Founder's Corner



I'm thrilled to say that in addition to Supervisor Malia Cohen who has done excellent programs, we have brought in Karen Francois a former San Francisco Principal to do programs. She is a marvelous person. We had lunch at Kiwanis Club and the members really took to her.

Please remember we receive no government funds; we depend on you. Whether \$100, \$500, \$1,000 or \$25,000; it's vital.

Also think about car donations, donations by your bank (they have to give) friends working at big companies can often influence the corporations gifts and of course estate bequests.

Asking for money is not easy for me but for this cause it is. We've been around 19 years.

Warm personal regards,
Peter



Thank You, Partners!

Arthur & Charlotte Zitrin Foundation
Charles D. Farber Memorial Foundation
Charter Oak Foundation
49ers Foundation
Heffernan Group Foundation
J. C. Kellogg Foundation
Jewish Community Endowment Fund
Koret Foundation
Lucasfilm Foundation
Salesforce Foundation
Stanley & Langendorf Foundation
Taube Family Foundation
The EACH Foundation
The Fred Gellert Foundation
The GAP Foundation
The Kimball Foundation
Wells Fargo Foundation
Mary Crocker Trust
May & Stanley Smith Trust
2003 Maryann Fair Family Trust
RD & Mary Hume Endowment
Pacific Union Community Fund
Richard & Rhoda Goldman Fund
The Upjohn Fund of San Francisco
First Republic Bank
Pennisula Bank of Commerce
Presidio Bank • Silicon Valley Bank
The Wells Fargo Bank • US Bank
Donate for Charity • Intuitive Partners
Touchdowns For Kids
Kiwanis Club of San Francisco
Theta Delta XI Gamma Chapter
American Shared Hospital Services
Flex Schools • Greater Bay BanCorp
Irwin Fisher Inc. General Contractors
Kaiser Permanente • Land America • Mask of Marin
Nancy McInnis, Brown and Caldwell
San Francisco Fire Fighters • San Francisco Giants
Michael Acabado • Jeff Adachi • David Akov

Jennifer Alexander • Ted Ammiro
Tegan Anderson • Harry Andrews • Carla Armstrong
Betty Atherton • Tim Aufenthie
Jonathan Axelrad • Deborah Ballati
Dianne & Alan Barkley • Vincent Barr
Marco Barrueto • Ernest Bates
Rebecca Beeson • Rhonda Bennon
John Bergman • Richard Berman
Michelle Bell • David Bloom
Annett Bonnet • Cameron Boucher
R. N. & Marily Bowles • Theodore Brown
Mayor Willie Brown • James Burkhouse
Ronald & Sydney Bushman • Doug Cain
Rebecca Castaneda • Jim Castellanos
Mary Lou Castellanos • Anja Castner
Richard Cerf • Rob Charyn • Claudine Cheng
John Chiatello • May Chone
Joseph Ciatti • Mary Clarke
Kent Clay • Daniel Cohen • Richard Cohen
Una Cogavin • Mark Conroe • Reginald Cook
Mr. & Mrs. Tom Corbett • Bill Criss
Richard Crocker • Susan Crockett
Melvin & Angela Dagovitz
Mary DeBolt • Gail Dekreon
Mathilda Dock • David & Karen Dold
Ted & Sarah Donovan • Karen Dood
Meghan Douglas • Susan Drell • Hal Dryan
Tom & Robin Duffy • Phil Dutt
Donald & Bonnie Dwares • David Dwares
Kevin Dwares • Nathan Dwirl
Mark Dziewulski • Norman Ecersley
Beverly Eden • Melinda Elledge
George Elliott • Matthew Eng
Jay Enright, Aykut Events • Angela Faber
Shareen Fanburg • Gayle Farber & Jeff Siegel
Suzanne Faulkner • John Feldhammer
Tracy Ferron • Mason & Anne Flemming
Kenneth & Sherilyn Fisher • Scott Forrest

Thank You, Partners!

Marilyn Franzia • Michael Franzia
Fredric Freund • Robert Friese, Esq.
Tom Frye • Marv Ganz
Gary & Katia Gelman • Scott Gerber
Roger Gershman • John Glass
Brian Goldberg • Steven Goldberg
Craig Gordon • Jeff Greenberg
Elliott Grimshaw • Ellen & Rick Grossman
Kenneth Guernsey • John Harrington
Nancy Harris • EO Hartzog
Andrea and Matthew Hawley • Ralph Higgs
Jason Hilton • Ron Hirsch • Jennie Horn
Tom Hovorka • Jamie & Heidi Howell
Laura & Osborne Howes • Richard Hyder
Robert & Linda Imber • Kevin & Larry Israel
Greg Jacobs • Lois Jacobs
Doug & Susan Jacobs • Jay Jeffers
Carrie Johnson • Debbie Johnson • Bonita Jones Miller
Mayor Frank Jordan • Jeffrey Kane • Rob Kashian
Barbara & Ron Kaufman • Astrid & Terence Keene
Brenda Cruz-Keith, Esq. • Linda Kendall
Douglas Kennedy • William Kenney
Judy & Paul Kessler • Leon & Linda Klapper
Thomas Klein • Norman Krug
Christopher Lane • Rabbi Yosef Langer
John & Suzanna Laramée
Ladan Lari • Tom LaTour • Anne Lawrence
Kyle Lawson • Lan Le • Esther Leme
Jeff Leon • Ted Levenson
John Liftin • Wai Lin Liao • Craig Lipton
David Lorie • Sheldon Low • David Lucas
Mayrann Maggiori • Peter Maier
George & Judy Marcus • Andrew Martin
Charles Mayer • Theodore Mazzene
James McGrath • Jennifer Messina
Rob MacColl • Beth McDougal
Sandy McGready • T. C. McMechen
Ernie McNabb • Tom & Lisa McKnew
Marc & Dana Merker • Sterling Meyer

Ray & Rosa Meyers • Renee Miguel
Bruce Miller • Michael Milstein
Turley Mings • Michael Mojabi
Fatima Moore • Derek Nazarbegin • Eric Neplokh
Mayor Gavin Newsom • Beth Ann O'Hara
Hitomi Ohsawa • Daniel O'Neill
Gary Orenstein • Cheryl Orr • Tony Orser
Chuck & Carol Ott • Amy & John Palmer
Stephen Pardys, M.D. • Roger Passal
Matt Peek • Forrest & Heidi Pendleton
Didier Perez • Roland & Caryl Petersen
Sup. Aaron Peskin • Han Phan
Guillaume & Pudji Poncin
John & Lisa Pritzker • Steven & Lara Rajninger
Craig & Maja Ramsey • Lloyd & Sharyn Rich
David & Doug & Robin Ross
Craig Robinson • Ted & Mary Robinson
Claude & Louise Rosenberg
Richard & Barbara Rosenberg • Helen Ross
Larry Russo • Jeffrey Sachs • Natasha Sadegill
Allan Saghi • James Sauve • Gary Salomon
Lee Sankowich • Kirsten Santa
Robert Shapiro • Gary Shemano • Tim Shetz
Robert Silverman • Bryan Silverstein
Chris Simao • Gloria Smith • Larry Smith
Mitch Shostak • Louis Silcox
Craig Solomon • Rosalind Solon
Lon & Jennifer Sorensen • Andrew South
Cameron South • Danielle Steele
Nicolas Sucur • Mary Souza
Alexsis De Raadt-St. James
Paul & Gayle Switzer • Nancy Todes Taylor
Gannon Tidwell
David & Kimberly & Sean Tiernan
Tiffany Titolo • Dyann Tresenfeld
Sherwin Turner • John Urben • Ron Vernali
Marc Vogel • Bernie & Ina Wasserman
Robert & Kiki Wells
Susie & Skippy Weingeroff