

Visit to Ingelside (continued from page 13)



Sgt. Garrick escorted the students to another building where they met officers Ana Lee, Marie France-Cansecio, Roy Preston and Captain Timothy Falvy. The presenters discussed how, *police officers are held to a higher standard; how to respond to an aggressive police officer; how to prepare to take criminology classes; volunteers and interns; getting a high school diploma; entrance exam; English classes and the fitness program.* Students were also told about the *importance of having good writing, spelling and math skills.*

Several other areas in the police department were discussed, and students learned that *"a police officer's day is never planned."* Lieutenant Griffin recommended the book, *"The World is Flat"* to develop a better understanding of society. Thank you, Sgt. Garrick, for inviting us into your world and planning such a wonderful trip to Ingelside.

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In Memoriam



Dorothy Atwood DeBolt. Died February 24. She along with Bob DeBolt founded and ran Adopt A Special Kid (AASK) for many years. Dorothy was an inspiration to me and many many others. She advocated multi-racial adoptions and single parent adoptions. She taught me that the love of adopting parents makes children with the most severest of "handicaps" into complete people. Magnificent woman.

Peter Dwares

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to Coach or Contribute!

Every donation of any size is greatly appreciated!

Pathways for Kids' Students Connect with 49ers & Enjoy Game!



Read article and see more photos on pages 8, 9, and 10.

Pathways Students Visit The Intercontinental Mark Hopkins Hotel



Twelve students and three adults attended the field to the Intercontinental Mark Hopkins, San Francisco. The students were enrolled at the Old SKool Cafe. The sponsor, Training and Human Resources Manager, Timothy Chong and his co-workers greeted the students in the lobby. The first planned item on the agenda was a tour of the hotel. They visited the "Room of the Dawns" and observed a mural, a 1926 sketch of the residents. Then the students toured the VIP Club Lounge where the guests pay for access, several guest suites and the infamous Top of the Mark Restaurant. They returned to a conference room for presentations from the General Manager, *Nelum Gunewardane*; Director of Outlets, *Jaap Boelens* and several hotel staff.

The first presenter: *Marvin Ni-guaran* introduced himself and advised the students to start to save when they start a job anywhere. He told them that they have to work every day in order to save. He also stated that it is vitally important, that they like their job.

Marvin told students that they should be happy and positive if they want to succeed. Call in sick if they do not feel well. When they return to work, "Be happy and ready to work."

He told students that his hospitality job is nice. He works in Ban-



quet Services. His suggestion to the students: "Start in a smaller position and then move to larger hotels because you will have room to grow."

The second presenter: *Nelum Gunewardane*, General Manager, said that she started working in London and moved to New York and then to San Francisco. She felt San Francisco had a lot to offer, has a great feeling of community, and is a land of opportunity. She considers it is a privilege to manage the Mark Hopkins. She has a great Food and Beverage team, Room Service team, Front Desk team and Guest Services team.

The presenters shared information regarding their personal interests and professional growth which lead them to become hotel employees. Following the presentations, the students were encouraged to participate in a questions/answers session. *Tim Chong* summarized the presentations and provided a delicious and nutritious lunch. This was a well planned program for our students.

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Chef Marc - King of Cuisine!



The man with the big, winning smile is excellent renowned chef, *Marc Vogel*. *Chef Marc* has cooked many times for Pathways For Kids and fed hungry children and youth during our programs.

He is a great, inspiring teacher and one of the very best mentors Pathways For Kids has ever had. *Chef Marc* was very active with us for years, and we know him to have a most generous heart. He is a larger than life chef who can cook.



SAVE THE DATE

Friday, November 8, 2013

6:00 PM - 11:00 PM

PATHWAYS FOR KIDS

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Founder's Corner



Peter Dwares
Founder & Chairman

Pathways for Kids

Pathways for Kids continues with another successful year of exposing our students to situations, experiences, and opportunities that they probably had no chance of encountering without the benefits of our outstanding Pathways for Kids program.

Those of you who know me know that business entrepreneurship highlights my belief that more of our young people need to know and learn that they can become successful business entrepreneurs, CEO's, and business leaders. With the push towards exposing our young people to a diversity of business venues, we at Pathways for Kids believe that these young people will be able to set realistic goals for their futures.

Through extensive and intensified field trips to such businesses as US Bank, The Ritz Carlton, Google, Wells Fargo, Deloitte and Touche, San Francisco Film Society, KGO-TV, KPIX, KBLX, 49er Organization — just to name a few — our young people are exposed to and learn invaluable strategies and business tools.

Your contribution of funds, an auto or real estate, will not only give you a Large Tax Deduction, but the satisfaction in knowing it is for a *great cause*. It will help your underserved San Francisco youth tremendously. Thank you for your generous support of Pathways!



Students gather at the beautiful InterContinental Mark Hopkins Hotel's Old SKool Cafe and are greeted by tour sponsor, Timothy Chong and his co-workers.



Pathway Puts on the Ritz



Pathways for Kids students are putting on the Ritz! Twenty students attended a field trip to The Ritz Carlton, San Francisco. They were supervised by their Academic Coach, *Megan Hugel* and accompanied by the photographer, *Patricia Winston*. The group assembled in the lobby of the hotel and was escorted to a conference room where they received wonderful refreshments and were greeted by *Liz Wong*, Assistant Director of Human Resources and *Mwanza Major*, Assistant Director of Food and Beverages.

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Because of his previous experiences with Pathways for Kids field trips, the main presenter, *Mwanza Major*, was willing to take the time to meet with our students on his day off. Our Pathways for Kids' staff want to personally thank *Mr. Major* for his dedication and diligence. He presented productive career information relating to the hotel industry.

Employees are trained to anticipate guests' needs and to become familiar with their first and last names. His educational background and career experience (19 years at the Ritz) enabled the students to relate and visualize obtainable goals. He attended Washington High School and San Francisco State University. *Mwanza* served as a banquet houseman, performed physical labor, became a banquet server/department trainer/captain, assisted the food and beverage manager, became an inner dining room manager and is currently a director.

Following introductions and presentations, *Mr. Major* escorted students on a tour of the executive suites, culinary areas and hotel facilities. The hotel has 75,000 employees. The students were informed of the hiring process, which is strenuous (3-8 interviews and tests). They later met with *Liz Wong*, who discussed: "*Relationships and Networking*" and "*You sell yourself to advance on the job.*"

This visit is especially appreciated because it was truly educational and rewarding. Students were exposed to all aspects of the hotel industry and the many careers available within this industry. Students learned what it takes to move up within the hotel industry and what it takes to maintain rewarding positions achieved. **A BIG THANK YOU** to the sponsors.



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Pathways' Students Learn to Fight Fire with Fire!



Friday, April 19, 2013, eight students attended a field trip to the San Francisco Fire Department. They were supervised by their counselor, *Russell Sass* and *Alem Ambachew*. The group met in the lobby of the San Francisco Fire Department and were escorted to a lecture room where they were introduced to the sponsor, Public Information Officer, *Mindy Talmadge* and *Lisa Filis*, Firefighter/Paramedic.

Immediately upon their arrival, they were joined by another Firefighter and former Pathways Board member, *Shon Buford*.

Mindy Talmadge began the program with a "Meet and Greet" activity. Following her introduction, she introduced her co-worker, *Lisa Filis*. The students and adults were asked to give a brief self-introduction.

The first presentation covered "*Career Firefighting and Possible Career Tracks in the San Francisco Fire Department.*" They discussed information students need to know while preparing for a Firefighting Career. They asked students to consider the following: *Is a career as a Firefighter really for you? Be diligent in your research.*

They also told students about training to consider: Firefighter 1 Certificate; EMT and Paramedic Certifications; CPAT (Physical and Ability Test). Students were told to volunteer their time while gaining experience and that "*Practice makes Perfect.*"

The second presenter was *Lisa Filis*. She described her role as Firefighter and Paramedic. The third presenter was *Shon Buford*, Firefighter.

Following a brief tour of the building, the students visited Fire Station 8 for an additional discussion about Firefighting as a career and equipment demonstration.

Pathways for Kids' students enjoyed this visit and appreciated the brochures distributed to them at the end of the program. This was a wonderfully well planned and organized field trip. Pathways for Kids thanks the sponsors for providing a great field trip!

Just Visiting, No Lock-up



Flex Academy visits Ingelside Police Station...

Pathways' students want it clearly understood that their trip to the Ingelside Police Station on Wednesday, February 27, was just a visit and not a "Lock-up."

Seventeen Flex Academy students were excited and enthusiastic about their field trip to the San Francisco Police Department. They were supervised by their Academic Coach, Christine Tejuco and accompanied by a photographer, *Patricia Winston*. The group met *Sgt. Ava Garrick* in the parking lot of the San Francisco Police Department and were escorted to a lecture room where they were

introduced to the sponsors, *Sgt. Ava Garrick*, *Officer Jonathan Ng* and *Officer Luis Tillian*. The presenters discussed information regarding: The Miranda Act, the age level for booking adults and minors, and admonishment for any type of crime. The officers engaged the students in a hypothetical questions activity.

They later met *Lieutenant Bill Griffin* from the Investigative Unit, District Attorney, *Rani Sign*, and Police Inspector, *Julie Lazar* who greeted them and expanded on the topic of Police Enforcement.

(continued on back page)

Banking *(continued from page 11)*

US Bank has supported Pathways for Kids for several semesters by inviting students to tour the site and presenting wonderful information on viable career paths and by donating monetarily to the Pathways for Kids Program. We cannot say enough how much we appreciate US Bank's support! We extend a special thank you to Mr. Michael Walker, Bank President.



Heather Wilson, US Bank and CARE student, Jasmine



Ray Owens, US Bank, Pathways Program Director, Cassie Miller and CARE student



Director, Cassie Miller with CARE students, Michelle & Chelsey



College or BUST!

Many of our Pathways for Kids students want to attend college to achieve their career goals. They feel that attending a college or university will give them more options when they graduate into the ever changing job market in America. They learn through Pathways events that often college graduates have a better opportunity for advancement on jobs and higher pay.

On Thursday, January 31, 2013, 21 students attended a field trip to the San Francisco State University Black History event. They were supervised by their Academic Coach, *Christine Tejuco* and accompanied by the photographer, *Patricia Winston*. The group met at the Malcolm X Plaza and were escorted to a stage where they were welcomed by the sponsor, *Tachelle Herron*.

Immediately upon their arrival, they were treated to lunch provided by Pathways for Kids prior to the assembly in the outdoor seating area. The sponsor is currently a student at S.F. State and an employee in the San Francisco Unified School District. Her employment gives her flex hours to attend school while employed.

Tachelle Herron began the program by introducing the BSU group to the visiting students. Individual students shared their college admission and experiences to encourage their guests to pursue a college education. Various ethnic clubs were available in booths for students to visit and ask questions. This program was well prepared and provided excellent presentations.

One of the presenters gave a musical performance and shared her college experience at S.F. State. She

continued on page 8, column 6



Top Photo: Pathways for Kids Students listen to inspirational talks on hotel industry careers available to them if they put forth the effort.
Bottom Photos: Mwanza Major and Pathways Director, Cassie Miller; Door men at the Ritz Carlton.

It's Annual Reception Time!



Pathways is pleased to announce its **Annual Sponsors Appreciation Reception** which will be held Tuesday, July 16, 2013, from 5:00 PM to 7:00 PM at the W San Francisco - Upstairs Bar. The address is 181 3rd Street, San Francisco, California 94103. If you are interested in attending, please contact Program Director Cassie Miller at

415.608.9097 or RSVP@yylpr.com. Come out and join the celebration!

College

(continued from page 5)

welcomed the students and gave a brief history of assistance she received as a beginning student. Other students performed and gave testimonies of the support system from the college clubs located on campus.

Pathways for Kids' students were escorted on a tour of the campus and enjoyed the one-on-one experience with the students of various organizations available to visitors.

This was a well planned and organized field trip designed to expose new students to college experiences as they pursue their potential careers. Our thanks to the sponsor for providing a Pathways for Kids field trip.



Pathways for kids Flex Academy @ SF State



OENOTRI

On Tuesday, April 16, 2013, ten students attended a field trip to the **Oenotri Restaurant in Napa, California**. They were supervised by their teacher, *Heather Saavard*. The group was greeted by *Walter Menzel*, Executive Director, Peter Michael Foundation in front of the Oenotri Restaurant. They assembled in the courtyard of the restaurant and were escorted to the main entrance of the restaurant.

They were greeted by *Tyler Rodde* and *Curtis Difede*, co-owners of the establishment. *Tyler Rodde* introduced himself to the students and gave a brief history of his career experiences. He received his basic training under the employment of the Cheesecake Factory. He also worked at a restaurant in Lake Tahoe where he opened the restaurant for friends. The Oenotri has 52 employees (35 are full time). He previously was a guest on a TV Show, *Bazaar Foods* with *Ingram Zimmerman*.

The Oenotri is nationally known and is frequented by celebrities. *Curt Difede*, one of the chefs, gave an octopus demonstration. He received his training at a culinary school. Most employees start in the "dish room" as a basic preparation for employment in a restaurant. They later are assigned to preparation stations and entrée and waiting stations where they are trained to take orders. The bartender (*mixologist*) is required to have the following skills: wine service; wine directors (where the wine originates, the year it is, and what it is).

Following introductions and presentations, students were served pizzas and beverages. Walter sat at the tables with the students and engaged in one-on-one career discussion. One student asked to go behind the counter and participate in making pizzas.

Top Jobs

All jobs aren't created equal. In fact, some are simply better than the rest. U.S. News 100 Best Jobs of 2013 are the occupations that offer a mosaic of employment opportunity, good salary, manageable work-life balance, and job security. Some careers offer just the right mix of these components—for instance, our top tier is filled with tech and healthcare jobs—but the list also includes strong showings from occupations in the social services and business sectors. Even construction jobs enter the fray this year.

Some of the Best Business Jobs

Market Research Analyst
Financial Adviser
Accountant
Compliance Officer
Bookkeeping, Accounting, & Audit Clerk
Financial Manager
Insurance Agent
Management Analyst
Marketing Manager
Executive Assistant
Financial Analyst
Business Operations Manager
Loan Officer
Meeting, Convention & Event Planner
Sales Representative
Sales Manager
HR Specialist
Real Estate Agent
Customer Service Representative
Logistician
Administrative Assistant
Receptionist
Cashier
Telemarketer

Banking is Always Important!



CARE Program and US Bank

On Wednesday, May 15, 2013, ten Pathway for Kids students attended a field trip to the U.S. Bank. They were supervised by their teacher, *Russell Sass* and student advocate, *Alem Ambachew*. The group was greeted in the lobby by *Heather Wilson*, Regional Account Manager and *Ray Owens*, Branch Manager.

Students were escorted to a conference room where they were served refreshments (*Menu: Chicken Waldorf Salad; Club Platters; Focaccia Mozzarella Platters and a cookie platter; various beverages*).

Following the introductions of the students and adult staff, a student volunteered to assist Ray at the demonstration board. Ray encouraged student involvement by asking each student to submit a question for him to address.

The students' questions were centered around scholarships, investments, operating an account, and banking career paths.

Students were told to search the website for scholarship information. Every year U.S. Bank gives away 100 (\$500.00) scholarships. Students can go on line and apply.

Presenters discussed theories behind investments. They also told students that in Operating an Account, the bank pays interest monthly on checking/savings and liquid accounts and that money comes in and out of banks all the time.

Other questions were answered as the discussion continued. Banking careers discussed: teller, lead teller, banker(personal/private), law/contract, bank loan officer, assistant manager, marketing bank position, medical/psychiatry, home based sales positions /flexible hours.

Students were told that they should research information for student loans, grants and financial aid at the college administration office. Student loans are generally offered to people who need them. They were also encouraged by the following statement: "*Do not decide to lose interest in attending college because you can't afford it.*"

The students began to participate in the presentations after the sponsors shared their hardships while struggling to receive training and a formal education.

(continued on page 12)

Electronic Arts Visitation



Pathways' students and Program Director, Ms. Cassie Miller, visit Electronic Arts in Napa.

On Tuesday, April 30, Twenty-one students from Thurgood Marshall High School attended a field trip to Electronic Arts Outreach. They were supervised by their counselor, *Chantree Touch*. Transportation was provided by Pathways and the San Francisco Unified School District.

The students boarded the bus in front of their school at 1:00 PM. The group met outside of the building at 207 Redwood Shores Parkway. The sponsors, *Tabitha Totah*, Community Relations Coordinator and *Daria Dulan*, Coordinator met the students, and gave and shared mutual introductions. Students were escorted on a tour by the sponsors.

The tour consisted of an hour long walk around the campus into each building and an hour presentation from employee speakers, *Palmaro Farrow* and *King Chow*, Product Manager. Prior to the visit, each student was required to submit a Non-Disclosure Agreement.

EA's foundation is built a unique blend of visionary leadership. They had a competitive drive to be the biggest and best. EA is in the business of developing and publishing interactive entertainment software products.

Electronic Arts is committed to making a difference in the communities where we live and work by demonstrating responsibility and good citizenship. EA's formal Giving Programs include: EA's Matching Program, EA's Software Donation Program, EA Volunteer Events, and EA Guided Tours.

EA strives to reach out to students and teachers alike to inspire and encourage the pursuit of math, computer science, music and the arts, and to draw connections between the theory and the application of these disciplines.

We wish to thank the sponsors for providing a superb Pathways for Kids field trip.



49er Connection

(continued from page 8)

vidual student to purchase their own selection of refreshments from the snack bars. Pathways and five other selected programs were invited to attend the dedication ceremony.

Designated organizational representatives received a pre-game field pass to receive pregame recognition and check presentation from the *49ers Foundation, the Taube Foundation and the Koret Foundation*. The 49ers provided a SUITE for the representatives and their personal guest.

This was a fantastic, fun, and exciting day for students, grant receivers, and everyone involved. Pathways for Kids extends a heartfelt Thank You to each of these outstanding organizations!



Tyler guided the students on a lectured tour to the Copia Garden. This visit was exciting, educational and rewarding! *Thank you, Oenotri!*



Peter Dwares OPINES:

In the best of all worlds, I would want every elementary school in our nation to teach lemonade sales, marketing, costs, starting in grade 1 — balance sheets and P&Ls by Grade 6. In my opinion this is more important than ethnic history and gender issues. Pathways For Kids programs are models for this.

Thanks to all of you for fifteen years of helping youth through your support of Pathways For Kids. We are a role model. I would like your comments on the above.

Peter Dwares, Founder

Pathways for Kids & The 49ers.

What A Connection!

Pathways for Kids is extremely fortunate to be a part of the San Francisco 49ers Taube Family Foundation and Koret Foundation, "Touchdowns for Kids Program."

Six organizations were selected to receive donations from the Taube Foundation & Koret Foundation 49ers Touchdowns for Kids. There was a press release regarding the contributions. Each representative from the selected organizations, was invited to appear on the field to receive recognition.

The students were assigned to the Red & Gold Section and asked to stand up when their specific organization was announced.

Special parking was arranged for the guests of Honor. Red & Gold Passes were issued to all guests. The students were invited to view a game of the 49ers vs the Arizona Cardinals. Fourteen Pathways' students this event. They were supervised by their counselor, *Lance Cheng* and accompanied by the photographer, *Patricia Winston*. Transportation was provided by Providence Baptist Church.

The group met at Thurgood Marshall High School and boarded the van for their travel to the Candlestick Park. 19 complimentary tickets were given to the students and their adult supervisors. When all guests arrived, they were escorted to their assigned seats.

We sincerely thank *Joanne Pasternack*, Director, Community Relations and *49ers Foundation* for providing and issuing the tickets by FedEx in a timely manner. Pathways for Kids provided funds to each indi-



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