

OFFICERS

Peter Dwares, *Founder & Chairman*
Dwares Group

John Glass, *President*
Marcus and Millichap

Jon Feldhammer, Esq., *Vice President*
Feurzeig, Mark & Chavin, LLP

Jeff Greenberg, *Secretary*
Greenberg Investments

Larry Smith, CPA, *Treasurer*
Smith and Company

DIRECTOR OF PROGRAMS
Virginia Marshall, *Program Supervisor*

BOARD OF DIRECTORS

Jeb Barrett
Bessemer Trust

Cameron Boucher, Esq.
Grant Thornton LLP

Judge Gail Dekreon
San Francisco Court of Justice

David Dwares
Damar Construction

Chris Fenolio, Esq.
Weller Partners LLP

Michael Fisher
Irwin Fisher

Norman Krug
Sonoma Valley Inn

Jeff Leon
HLA Ventures

Tom McKnew
U.S. Realty Capital

Dana Merker
Merker Architects

Bonita Jones Miller
Bonita Jones and Associates LLC

Michael Milstein
Lewis and Taylor

Guillaume Poncin
Google

Daniel Sharabi
FogLocal

Sophie Sharabi
Gentle Touch Fertility Services

Andrew South
Southstar PM Inc.

Adam Suleman
Labyrinth Capital

Sherwin Turner
FEMA



The PATHFINDER Staff

Editing

Grace Long, Ruth Taylor, Peter Dwares

Layout & Design
Ruth Taylor

Writer
Virginia Marshall

Photographer
Patricia Winston (PAW)



331 Filbert Street
San Francisco, CA 94133

The PATHWAYS PATHFINDER FOR KIDS

Career Opportunities • Mentoring & Motivational Programs • Entrepreneurialism • Investing • Capital-Building

Pathways Students Have A Terrific Field Trip to the SF Fire Department!



It was an amazing field trip! The leader of this field trip was my former high school student Lt. Shon Buford, who is now a lieutenant with the San Francisco Fire Department and a beloved member of the community. He is involved in many charity events throughout the city and county of San Francisco. Lt. Shon Buford gave us a 5-Star plus tour. It was not just going to a fire station for this group of Pathway's students. It was going to the historic headquarters building near Fisherman's Wharf. It was not just one person sharing information, but a team of SFFD members who shared information about careers, testing, work hours, benefits, nerf, rescue missions, saving for retirement and so much more!

Our Pathway's students had an opportunity to sit on the front and back of this large fire truck (rig). The students learned about various kinds of gear on the fire truck and how much time they have to leave the fire house and be operational after each call. We were able to tour the historic headquarters building and see firsthand historic pieces of equipment. We also learned the function of this building in times of crisis, such as the Loma Prieta Earthquake.

We were able to view the Call Center and have our questions answered with patience and information from each of the three team members. We

7 Ways to Support Pathways for Kids

- ❑ Make a tax-deductible donation to Pathways for Kids, a tax-exempt organization under Section 501 (C) (3) of the IRS Tax Code, Federal ID number 94-3313219. You can go to our website: <http://www.pathwaysforkids.org> just click on DONATE.
- ❑ Contribute real estate, antiques or jewelry to Pathways and write the contribution off at the fair market value.
- ❑ Donate an old car. Go to: <http://www.pathwaysforkids.org> - Click DONATE, then Click on DONATE AN OLD CAR.
- ❑ Include a bequest in your Will or Trust to Pathways for Kids and reduce your Federal Estate Taxes.
- ❑ Set up a Charitable Remainder Trust.
- ❑ If you are an employee with the City and County of San Francisco you can donate to Pathways for Kids through your Local Independent Charities (LIC) payroll deduction program.
- ❑ Help Pathways for Kids raise money by soliciting individuals, corporations and foundations. If you prefer to mail a check, please mail donations to:
Pathways for Kids Donations
331 Filbert Street
San Francisco, CA 94133

We need your assistance. Please call:
Grace Long (415) 986-5885
to Contribute!

*Every donation of any size
is greatly appreciated!*

(continued on page 2)

Fire Department *(continued)*



Students ask questions of SF Fire Department workshop leaders.

left the historic headquarters building and made a brief walk to see and experience a fire station in action.

Students were able to see the work area, the sleeping area, and the kitchen; in fact, one fireman was preparing a nutritious lunch for his colleagues.

Before, we left the historic fire station, Fire Chief JoAnne Hayes-White joined us to share information about her career and to take pictures with our students. This is an educator's dream come true—when your student becomes the teacher.

Lt. Shon Buford is a great role model for our students, many of whom are raised in single parent households with their Mother and do not have many positive encounters with successful men of color. Some of our students observed Lt. Buford in their neighborhood for the Annual Toy/Food Drive for the SFFD. Several students said, "I'm going to be well known like Lt. Buford in my neighborhood." Another student, said, "I am going to work for the SFFD and volunteer in my neighborhood to make it better," just like Lt. Shon Buford.

Thank you Lt. Buford and team for a well-rounded and informative tour of the San Francisco Fire Department.



Pathways Sponsors/Partners

Accu-logistics
 American President Lines
 BABA Educational Services
 Cars Dawydiak
 Charles Henry Company
 Charles Schwab
 Commission Oceanside
 CSU Maritime
 CUESA
 CISCO
 City College of San Francisco
 Deloitte & Touche
 Dr. Andrew Rosenblatt
 Facebook
 Fairmont Hotel
 First Republic Bank
 Forell/Elsesser, Inc.
 GAP Clothing Store
 Garden For The Environment
 Giants Baseball Park - SBC
 GoodSearch
 Google
 HCA & Co.
 HSBC Bank
 Lever
 Illumina Biotech
 Israeli Consulate
 Juma Ventures - Main Office
 Judge G. Dekreon
 Kaiser Permanente Medical Center
 KBLX
 KGO, Channel 7 News
 KPIX - Channel 5
 KMEL - The Clear Channel
 KPMG
 Macy's
 Merchant Seamen, Local #1
 Noe's Nest
 Old Skool Cafe
 PricewaterhouseCoopers (PwC)
 Ritz Carlton Hotel
 SF Culinary Academy
 SF Film Society
 San Francisco Fire Department
 San Francisco 49ers Organization
 San Francisco Public Utilities
 San Jose State University
 Serena Software Co.
 SQUARE (Stem Component)
 Students In Banking
 Tech Museum
 The Crucible
 The San Francisco Airport Marriott
 The W Hotel
 Twitter
 UCSF
 UPS - United Parcel Service
 US Bank
 US Bankruptcy Court
 Waterbar Restaurant
 Water Pollution Control Plant
 Wells Fargo Bank
 Wells Fargo Museum
 Wilson Sonsini Goodrich & Rosati
 Zendesk, Inc.

Pathways Corporate Partners Since Inception in 1998 - THANK YOU!

Arthur & Charlotte Zitrin Foundation
 Charles D. Farber Memorial Foundation
 Charter Oak Foundation
 49ers Foundation
 Heffernan Group Foundation
 J. C. Kellogg Foundation
 Jewish Community Endowment Fund
 Lucasfilm Foundation
 Salesforce Foundation
 Stanley & Langendorf Foundation
 Taube Family Foundation
 The Fred Gellert Foundation
 The GAP Foundation
 The Kimball Foundation
 Wells Fargo Foundation
 Mary Crocker Trust
 May & Stanley Smith Trust
 2003 Maryann Fair Family Trust
 RD & Mary Hume Endowment
 Pacific Union Community Fund
 Richard & Rhoda Goldman Fund
 The Upjohn Fund of San Francisco
 First Republic Bank
 Peninsula Bank of Commerce
 Presidio Bank • Silicon Valley Bank
 The Wells Fargo Bank • US Bank
 Donate for Charity • Intuitive Partners
 Touchdowns For Kids
 Kiwanis Club of San Francisco
 Theta Delta XI Gamma Chapter
 American Shared Hospital Services
 Flex Schools • Greater Bay Bancorp
 Irwin Fisher Inc. General Contractors
 Kaiser Permanente • Land America
 Mask of Marin • San Francisco Fire Fighters
 San Francisco Giants
 Michael Acabado • Jeff Adachi • David Akov
 Jennifer Alexander • Ted Ammiro
 Harry Andrews • Carla Armstrong
 Betty Atherton • Tim Aufenthie
 Jonathan Axelrad • Deborah Ballati
 Dianne & Alan Barkley • Vincent Barr
 Marco Barrueto • Ernest Bates
 Rebecca Beeson • Rhonda Bennon
 John Bergman • Richard Berman
 Michelle Bell • David Bloom
 Annett Bonnet • R. N. & Marily Bowles
 Theodore Brown • Mayor Willie Brown
 James Burkhouse
 Ronald & Sydney Bushman • Doug Cain
 Rebecca Castaneda • Jim Castellanos
 Mary Lou Castellanos • Anja Castner
 Rob Charyn • Claudine Cheng
 John Chiatello • Joseph Ciatti • Mary Clarke
 Kent Clay • Daniel Cohen • Richard Cohen
 Mark Conroe • Reginald Cook
 Mr. & Mrs. Tom Corbett • Bill Criss
 Richard Crocker • Susan Crockett
 Melvin & Angela Dagovitz
 Mary DeBolt • Gail Dekreon
 Mathilda Dock • David & Karen Dold
 Ted & Sarah Donovan • Karen Dood
 Meghan Douglas • Hal Dryan
 Tom & Robin Duffy • Phil Dutt
 Donald & Bonnie Dwares • David Dwares
 Kevin Dwares • Nathan Dwirl

Mark Dziewulski • Norman Ecersley
 Beverly Eden • Melinda Elledge
 George Elliott • Matthew Eng • Jay Enright
 Aykut Events • Angela Faber
 Shareen Fanburg • Gayle Farber & Jeff Siegel
 Suzanne Faulkner • John Feldhammer
 Tracy Ferron • Mason & Anne Flemming
 Kenneth & Sherilyn Fisher • Scott Forrest
 Marily Franzia • Michael Franzia
 Fredric Freund • Robert Friese, Esq.
 Tom Frye • Marv Ganz
 Gary & Katia Gelman • Scott Gerber
 Roger Gershman • John Glass
 Brian Goldberg • Steven Goldberg
 Craig Gordon • Jeff Greenberg
 Elliott Grimshaw • Ellen & Rick Grossman
 Kenneth Guernsey • John Harrington
 Nancy Harris • EO Hartzog
 Andrea and Matthew Hawley • Ralph Higgs
 Jason Hilton • Ron Hirsch • Jennie Horn
 Tom Hovorka • Jamie & Heidi Howell
 Laura & Osborne Howes • Richard Hyder
 Robert & Linda Imber
 Kevin & Larry Israel • Jay Jeffers
 Debbie Johnson • Bonita Jones Miller
 Mayor Frank Jordan • Rob Kashian
 Barbara & Ron Kaufman
 Astrid & Terence Keene
 Brenda Cruz-Keith, Esq. • Linda Kendall
 Douglas Kennedy • William Kenney
 Judy & Paul Kessler • Leon & Linda Klapper
 Thomas Klein • Norman Krug
 Christopher Lane • Rabbi Yosef Langer
 Ladan Lari • Anne Lawrence • Kyle Lawson
 Lan Le • Jeff Leon • Ted Levenson
 John Liftin • Wai Lin Liao • Craig Lipton
 David Lorie • Sheldon Low • David Lucas
 Mayrann Maggiori • Peter Maier
 George & Judy Marcus • Andrew Martin
 Charles Mayer • Theodore Mazzene
 Esther Leme • Jennifer Messina
 Rob MacColl • Beth McDougal
 Sandy McGready • T. C. McMechen
 Ernie McNabb • Tom & Lisa McKnew
 Marc & Dana Merker • Sterling Meyer
 Ray & Rosa Meyers • Renee Miguel
 Bruce Miller • Michael Milstein
 Turley Mings • Michael Mojabi
 Derek Nazarbegin • Eric Neplokh
 Mayor Gavin Newsom • Beth Ann O'Hara
 Hitomi Ohsawa • Daniel O'Neill
 Gary Orenstein • Cheryl Orr • Tony Orser
 Chuck & Carol Ott • Amy & John Palmer
 Stephen Pardys, M.D. • Roger Passal
 Matt Peek • Forrest & Heidi Pendleton
 Didier Perez • Roland & Caryl Petersen
 Sup. Aaron Peskin • Han Phan
 Guillaume & Pudji Poncin
 John & Lisa Pritzker • Craig & Maja Ramsey
 Lloyd & Sharyn Rich
 David & Doug & Robin Ross
 Craig Robinson
 Claude & Louise Rosenberg
 Helen Ross • Jeffrey Sachs • Natasha Sadegill
 Allan Saghi • Gary Salomon • Lee Sankowich
 Robert Shapiro • Gary Shemano • Tim Shetz
 Robert Silverman • Bryan Silverstein
 Chris Simao • Gloria Smith • Larry Smith
 Mitch Shostak • Louis Silcox

Craig Solomon • Rosalind Solon
 Lon & Jennifer Sorensen • Andrew South
 Cameron South • Danielle Steele
 Nicolas Sucur • Mary Souza
 Alexis De Raadt-St. James
 Paul & Gayle Switzer • Nancy Todes Taylor
 Gannon Tidwell
 David & Kimberly & Sean Tiernan
 Tiffany Titolo • Dyann Tresenfeld
 Sherwin Turner • John Urben • Ron Vernali
 Marc Vogel • Bernie & Ina Wasserman
 Robert & Kiki Wells
 Susie & Skippy Weingeroff
 Arthur Weiss • Clay & Helen Wiens
 Diane Wilsey • Jim Woolwine
 John Wright • I-Chien Wu-Magidi
 Herb & Sue Yager • Eric and Geri Yee
 Edith Yeung • Richard Zawitz
 Myron Zimmerman
 Richard & Victoria Zitrin

A Very Special Thank You to Our Partners!

John P. Beaven • Cliff Bell
 Mary Bonifacio • Lauren Bruening
 Eric Cuneo • Yuri Dew
 Bob Franklin • Alegra Harrison
 Annette Hughes • Domingo Jarquin
 Stephanie John • Katy Johnson
 Christine Lee • Milet Lukey
 Lucia Macias • Mwanza Major
 Virginia Marshall • Dana Merker
 Megan Miller • Tina Nguyen
 Abuseri E. Ohwofasa • Hillary Pearson
 Joshua Quigly • Eason Ramson
 Michael Sanchez • Lois Snell
 Lynette Sweet • Jennifer Tang
 Mari Uchida • Mike Wilkins
 Kelly Yau • Shabnaz Yousefia

In Memoriam

Ambassador Alfel W. (Ray) Atherton
 Eileen Barros • Loretta Basler
 Minnie Berman • Joel Brinkley
 Kim Boucher • Ronald Bushman
 Cintra Ellis Carter • Ian Cary
 Michael Cefalu • Daniel Cerel
 Jeanne Cohn • Meriel Cole
 Dov David • Curtis Davies
 Dorothy DeBolt • Robert DeBolt
 Tom Duffy • Elinor Dwares
 Marc Dwares • Nathan Dwares
 Bella Farrow • Don Fisher
 Dorothy Forman • Fred Freund
 Ronald Goldman • Dave Gordon
 Ellen Grossman • Julie Gutterman
 Sam & Shirley Kalman • Brenda Cruz Keith
 Bill Kimpton • David Leach
 Dr. James Medoff • Ray Meyers
 Scott Meyers • Cassie Miller
 Turley Mings • Justice Stanley Mosk
 Charlotte Ott • Al Pollack
 Robert Ross • Shirley Ross
 Mildred Tate • Norman Wechsler
 Lawrence Weisman • Frank Winston

* Honor a Member who has passed away by sending a donation to Pathways For Kids honoring them.

SAVE THE DATE!

Friday, November 4, 2016

5:30 PM

**Pathways For Kids
18th Annual Auction Gala**

“Slightly Sexy Mardi Gras”

**The InterContinental Mark Hopkins Hotel
1 Nob Hill • San Francisco, CA 94108**

*Dress Up in Your
“Slightly Sexy”
Mardi Gras Costume*

*Live & Silent Auction:
Art, Jewelry, Trips
to African, South America
and much, much more!*

Great Entertainment



Pathways For Kids
PATHWAYS FOR KIDS 331 Filbert Street
San Francisco, California 94133
415.986.5885/Email: pldwares@aol.com
Peter Dwares, Founder

Students Enjoy a 5-Star Visit to the SFFD



Founder's Corner



Dear Friends of Pathways For Kids, As you know, Virginia Marshall has taken over Cassie Miller's position. Cassie passed away late last year. Virginia is doing an excellent job, and having attended the program at the local CBS Television station, I can personally attest how good she is. I want to thank our Board, the Executive Committee President John Glass, Vice President Jon Feldhammer, Jeff Greenberg and most of all, you who have sent funding.

Please remember we receive no government funds; we depend on you. Whether \$100, \$500, \$1,000 or \$25,000. It's vital. Thank you in advance.

Warmest personal regards,
Peter

PS. Think about car donations, corporate donations by your bank or friends companies, estate bequests.

Let's Help Our Young People!



Wonderful, We're at KPIX Studio!



Can you imagine how powerful it is to be a young student of color growing up in poverty in San Francisco and possibly living in public housing? Yet, you have connected with an organization called Pathways For Kids where you are able to go on many exciting field trips.

Prior to the winter break, San Francisco Unified School District high school students who are part of our Pathway's Program had the opportunity to be one of few groups to see the 49ers Commercial for the Super Bowl in the KPIX Studio, prior to the "big game," televised around the world.

Students were very excited to be able to get a "first hand" look inside a television station. Our Channel 5 Staffer brought much excitement to the field trip; she had a very methodical, no nonsense personality. Students were able to tour the Channel 5 Studio and meet newscasters and reporters that they see on television daily. Students were most excited to see and hear how commercials are made and the "im-

portance of timing," for this quick but yet very expensive commercial for the Super Bowl Game.

Students were able to stand in the coveted Channel 5 studio and watch the 12:00 Noon News as it was being broadcast, (LIVE). They were in awe! "This is amazing!" said one student. "I am going to do this same kind of work in a few years," said another student. "Look for me as your news anchor," said another student.

Students learned that there are a plethora of career opportunities within the field of television. Students were able to observe camera operators, prop and background scene designers, production managers, reporters, news anchors, etc. They were impressed with what they were able to experience.

Pathways Students whose interest is media left feeling empowered that one day, they too, can have the opportunity to work for a national television station or perhaps own their own TV station following in the footsteps of Oprah!

The Fabulous W Hotel

A million thanks to the W Hotel Team for a most well planned, well thought out and executed field trip for our Pathways for Kids Students last Thursday, May 21st. In the world of academia, you each earned an A+!

Our students learned and were shown the front of the house, back of the house, and beautiful suites; we took pictures with the Chef, viewed the spa, the green room where employees are served a free healthy meal, office space, meeting rooms and much more.

Students had a once in a lifetime opportunity to meet, not one, not two, not three, but 11 top executives at a major Hotel in San Francisco. Each touched the heart and lives of 20 students, many of whom live in public housing and come from single parent households. Sharing their education, work experience and current positions at the W Hotel will stay with our Pathways students for a "lifetime."

Students were provided with a delicious lunch. Our students loved the idea of preparing their own sandwiches from the vast selection that included desserts and drinks. The *goodie bag* was an additional treat.

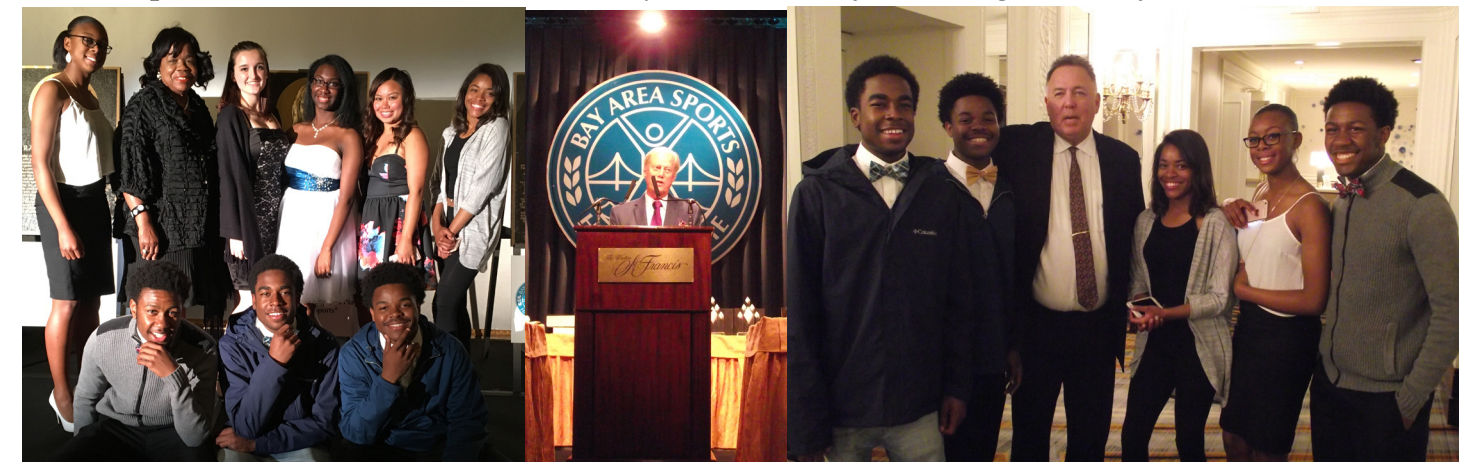
Many of the students left the W Hotel wearing the *blue sun glasses*. The students eagerly returned to school talking about the field trip and how much they enjoyed it.

We thank the staff at the W Hotel and give a special "thanks" to Pathways Board Member *Adam Suleman* who got me in touch with the General Manager at the Fabulous W Hotel.



Pathways Students Enjoy a Night Out at BayArea Sports Hall of Fame

"Special thanks to Mr. Michael Walker, City National Bank for donating the tickets for our Students"



Police Department

(continued)

The students were interested in the Canine Unit and how to become a Detective. The officers let us know that the *real job* and what *they see on TV* are completely different. Sergeant Williams is a beloved Member of the African American Community in the City and County of San Francisco. We appreciate her for always going that extra mile; and as we toured the facility, the other officers made us feel very welcomed.

This Field Trip was an *eye opener* for our students. Students received a copy of *their rights* when stopped by a police officer, and the students came back to get more copies for their family members and friends. We sincerely thank Sergeant Williams, Captain Yip and the officers of the SFPD for making a *positive difference* in the lives of our under served students.



30 Fastest Growing Careers 2016 – 2017

- | | |
|--|---|
| 30. Physician assistants | 15. Physical therapist assistants |
| 29. Physical therapists | 14. Gaming surveillance officers and gaming investigators |
| 28. Manicurists and pedicurists | 13. Social and human service assistants |
| 27. Environmental science and protection technicians | 12. Financial analysts |
| 26. Gaming and sports book writers and runners | 11. Skin care specialists |
| 25. Computer software and systems software engineers | 10. Substance abuse and behavioral disorder counselors |
| 24. Database administrators | 9. Veterinarians |
| 23. Computer systems analysts | 8. Medical assistants |
| 22. Dental assistants | 7. Theatrical and performance makeup artists |
| 21. Marriage and family therapists | 6. Personal financial advisers |
| 20. Mental health and substance abuse social workers | 5. Veterinary technologists and technicians |
| 19. Mental health counselors | 4. Computer applications software engineers |
| 18. Dental hygienists | 3. Home health aides |
| 17. Forensic science technicians | 2. Personal and home care aides |
| 16. Pharmacy technicians | 1. Network systems and data communications analyst |

A Visit to KPMG Offices



Going that extra step for Pathways Students. Klynveld Peat Marwick Goerdeler (KPMG) has its Main Office on the Peninsula. They wanted students to know about their company and sent a team to their San Francisco office for a well-planned, well thought out field trip for our Pathways students. Our KPMG staffer and a representative from the Golden State Warriors planned out this field trip over several weeks. They wanted to make sure that our students had a very positive experience. They brought in a half dozen staffers who shared information with our students about their educational backgrounds and current jobs, such as accounting, manager, account executive, human resources and receptionist.

All of the KPMG staff were exuberant and really seem to enjoy their jobs — it was not a job to them, but a career. KPMG was not an employer, but they each loved being a part of the KPMG family. The students loved the idea that one young woman grew up in California, graduated from college in the east coast, and was relocated to their KPMG office in the peninsula with no cost to her.

We had a wonderful tour of their beautiful offices. Students could see that there was a staff lun-

(continued on page 6, column 1)



Klynveld Peat Marwick Goerdeler (KPMG)



cheon in honor of Chinese New Year. The team included men, women in the various jobs listed above. The team was very personable and the students asked, “Do you have any openings?” “Can you get us tickets to see Steph Curry?”

KPMG staffers gave us a very thorough tour of their office space, provided a nutritious lunch and each student left with a KPMG Conference Bag filled with goodies.

This is an ideal situation where companies take time from their busy work schedules to let our San Francisco students know that they are part of their team; they ensure student academic and future career success. Our Pathways students left this field trip feeling very much appreciated!

Pathways Students Learn About Careers at the San Francisco Police Department (SFPD)

Pathways Salutes Sergeant Yulanda Williams stationed at the Park Police Station. Board Members, Peter Dwares, CEO and I are so thankful and grateful to Sergeant Williams and Captain Yip for a most inspirational, information and well planned field trip for our students on Thursday, March 24th.

They both were *awesome!* Sergeant Williams always goes that *extra mile* for our students. However, having Captain Yip join us was an added treat. They each shared their personal story, and Captain Yip showed the students his *bullet proof vest*. The students were trilled and impressed.

The students could relate even more, as both officers shared that they were Lowell High School graduates.

Our students asked several interesting question, but they seemed to be most interested in careers with the SFPD.

They were in awe and so was I that a 21 year-old with just a high school diploma can start off earning \$80,000 and be promoted up to six figures. This kind of salary is the only way our young people can stay in San Francisco after they graduate from high school, college or vocational school.

The tour of the station was most intriguing. Of course, our students wanted to see the *holding cell*. However, they understood that they could not view the *holding cell* since there was a person in custody.

As we toured we learned several interesting facts. We now know the difference between a patrol and supervisor’s car.

(continued on page 8)

